



## Lauren X. Topelsohn

Partner

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### Overview

Lauren X. Topelsohn focuses her practice on civil litigation, employment law, business disputes, and publishing and privacy issues. Lauren's clients include businesses of all sizes, from publicly-traded companies to startups, and professionals and entrepreneurs, in a wide array of industries including manufacturing, luxury goods, fashion, hospitality, publishing, technology and e-commerce.

As a former in-house general counsel, Lauren brings hands-on business and litigation experience to every matter. This experience informs her approach, enabling her to balance legal obligations with real-world practicalities, and identify issues that can potentially lead to disputes in the future.

*Trial and Appellate Litigation* A seasoned litigator and appellate attorney, Lauren's diverse experience includes complex business and contract disputes, corporate issues, business torts, labor and employment, defamation, publicity and privacy rights, intellectual property, Internet and technology issues, personal injury and environmental remediation. She regularly defends and pursues claims for breach of contract, fraud, breach of fiduciary duty, unfair competition, trade secret misappropriation and restrictive covenant issues before New Jersey and New York's state and federal courts, and frequently arbitrates before the American Arbitration Association, FINRA (on behalf of investors), and other alternative dispute forums.

*Employment Law* Lauren's employment law background is extensive. She represents employees and employers in employment contract and severance agreements, and advises on day-to-day compliance issues, including wage and hour, ADA accommodation and COVID-19. Lauren also litigates wrongful termination, restrictive covenant and sexual harassment actions; whistleblower actions (under both the Sarbanes-Oxley and Dodd-Frank Acts), and represents businesses before the Department of Labor, Equal Employment Opportunity Commission (EEOC) and other administrative agencies.

Lauren frequently lectures and writes on topics involving the intersection of law and technology. She is also a regular contributor to the firm's [employment law blog](#), where she provides incisive analysis of state and federal employment laws and regulations in New Jersey and New York.

### Areas of Practice

- [Litigation](#)
- [Labor and Employment](#)
- [Intellectual Property, Brand Management](#)
- [Internet Law](#)
- [Personal Injury](#)

- [Privacy and Cybersecurity](#)
- [Environmental Law](#)
- [Appellate Advocacy](#)
- [Alternative Dispute Resolution](#)

## Admission

- State of New Jersey
- State of New York
- United States Second Circuit Court of Appeals
- U.S. District Court for the Eastern District of New York
- U.S. District Court for the Southern District of New York
- U.S. District Court for the District of New Jersey

## Education

- Northwestern University School of Law, J.D.
- Barnard College, B.A., *cum laude*