



Brent R. Pohlman

Partner

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Overview

Brent R. Pohlman is a partner in Mandelbaum Barrett PC's labor and employment practice group.

Brent has extensive experience representing employers in complex civil litigation, including civil rights actions, whistleblower claims, contract disputes, wage and hour cases, and other types of employment disputes. He regularly represents clients in federal and New Jersey state courts, in addition to appearing before administrative agencies including the Equal Employment Opportunity Commission, the Office for Civil Rights, the New Jersey Division of Civil Rights, and the New Jersey Department of Labor.

In addition, Brent helps employers develop and implement policies and procedures, comply with labor and employment laws and regulations, and manage day-to-day issues with their workforce. He frequently counsels clients on their employment agreements and handbooks, the Family Medical Leave Act ("FMLA"), employee discipline, reductions in force, furloughs, seniority, workplace investigations, and other areas. He also regularly trains employees and managers on a variety of areas, including anti-harassment, anti-discrimination, and disability accommodations.

In his labor practice, Brent represents employers in contract negotiations and advises on the administration of CBAs. He assists in grievance responses and represents employers in arbitration proceedings, as well as in unfair practice proceedings. Brent also helps his clients cultivate a healthy, respectful, and mutually beneficial relationship with their employee units.

Publications

["What Do You Mean She Is Entitled to Overtime? She Is A Manager!"](#) *Thomas Greco Publishing* (June 14, 2024)

["What Impact Will the FTC's New Rule on Non-Compete Clauses Have On Healthcare Providers"](#) *Dental Products Report* (May 30, 2024)

["What to Watch for in Employment Law"](#) *Today's Veterinary Business* (April/May 2023)

["The ripple effects in dentistry of the FTC noncompete ban,"](#) *Dentistry IQ* (May 2024)

Areas of Practice

[Labor and Employment](#)

Admission

- New Jersey, 2005
- New York, 2009
- Federal District Court of New Jersey, 2005
- Third Circuit Court of Appeals
- Southern District of New York

Education

- Seton Hall University School of Law, J.D., 2005
- Dickinson College, B.A., 2001

Speaking Engagements

Relief Rover Webinar with Peter Tanella, Esq. *"A Contract Primer for Relief Veterinarians,"* April 18, 2023.

ACCSES New Jersey Star Conference: *"Disability Law Primer,"* September 21, 2022.

NJ Restaurant & Hospitality Association (NJRHA) Webinar: *"Wage and Hour Law,"* February 16, 2022.